



HR Subscription Service

Why Subscribe?

It is critical today more than ever that companies focus on maximizing the potential of their largest expense and greatest asset: people. Strong HR programs and policies will improve your odds of staying out of court and avoiding audits or fines, but more importantly they will improve your culture and productivity to ensure that your company continues to grow and thrive.

Annual Compliance Review and Report

This audit focuses on compliance and best practices to identify your business's areas of strength and weakness. This proactive measure reduces risk and creates a road map to success by helping businesses adhere to labor laws (including recruitment, layoffs, and termination), mitigate risk, and improve the bottom line. The extent of the review depends on the size of the company and its available resources.

Service Elements:

- **Evaluation of efficiency** of written company programs and handbooks.
- **Identification of deficiencies** in common policies and suggestion of topics to add or revise.
- **Review of training practices and documentation.**
- **Review of hiring, recruiting, and retention practices** including orientation and onboarding.
- **Implementation of annual staff reviews and incentive programs** to increase motivation, production, safety, and morale.
- **High level compliance review** of processes and procedures related to benefits, COBRA, ERISA, and discrimination.
- **Expert telephonic and email consultation** to answer your specific questions when your clients need it.
- **Performance Dashboard** to show service-element progress based on best practices and company benchmarking.
- **Unemployment Claims Administration***
- **Bi-monthly webinars** on relevant HR topics.
- **Monthly newsletter** article(s) on timely HR topics.
- **Annual meeting/seminar** on HR and risk management.

*Based on company size and usage. Per claim charge for overages: \$37 for administration; \$125 for hearings and hearing preparation.

For more information, please contact your employee benefit agent/broker.

RiskControl360°
1.877.360.3608 | 614.827.0360
5500 Glendon Court, Suite 360, Dublin, Ohio 43016
info@riskcontrol360.com | www.riskcontrol360.com