



RISKCONTROL360^o

Drug-Free Workplace, Drug-Free EZ and Premium Discount Plus Ohio Bureau of Workers' Compensation (BWC) Program Information

Drug-Free Workplace Program

The Drug-Free Workplace Program (DFWP) is an incentive program designed to help employers establish a more productive and safe workplace. The program provides annual premium discounts to all active participants based upon their level of participation. State-funded private and public employers with an average of 26 or more full-time employees and in good standing with BWC are eligible for the program. Each participant must meet ongoing annual program requirements to remain eligible for all plan incentives.

How long may an employer receive a discount for participating in DFWP?

According to current BWC rules, an employer that has had an existing substance-free program in place for more than one year at the time of application is eligible for four years of discounts. All other qualifying employers are eligible for five years of discounts.

Three tiers of annual premium discounts, based upon the level of participation.

- 10% Discount for Level 1
- 15% Discount for Level 2
- 20% Discount for Level 3*

**Employers must participate at Level 1 and/or Level 2 for at least two years to qualify for Level 3 discounts.*

Drug-Free EZ Program

Drug-Free EZ is an adaptation of BWC's DFWP intended for employers with 25 or less employees. As with DFWP, an employer with an existing substance-free program in place for more than one year at the time of application is eligible for four years of discounts, while other qualifying employers are eligible for five years.

Three tiers of annual premium discounts, based upon the level of participation.

- 10% Discount for Level 1
- 15% Discount for Level 2
- 20% Discount for Level 3
- A premium rebate is also available based upon attainment of the following objectives:

5% rebate for reducing the injury frequency rate by 15% or more; 10% rebate for reducing the injury severity rate by 15% or more; and 5% bonus rebate for achieving both frequency and severity rate reduction goals.

Premium Discount Plus Program

BWC's Premium Discount Plus Program (PDP+) offers employers additional premium discounts and performance rebates by successfully implementing BWC's 10-Step Business Plan.

The discount varies over three years of participation, as follows:

- 10% Discount for first year participation.
- 10% for second year.
- 5% for third year.

5% rebate for reducing the injury frequency rate by 15% or more; 10% rebate for reducing the injury severity rate by 15% or more; and 5% bonus rebate for achieving both frequency and severity rate reduction goals.

Who is eligible to participate?

- Employers with an EMR of .90 or higher (10% credit or worse).
- Employers who have not previously completed the PDP program within the last two years.
- Employers who commit to implementing the BWC's 10-Step Business Plan (five steps in first year and all 10 steps for second and third years).
- Employers who meet all other PDP requirements.

For more information, contact RiskControl360^o at 1-877-360-3608.

RiskControl360, LLC

1-877-360-3608 | (614) 827-0360 | FAX (614) 827-0361

5500 Glendon Court, Suite 360 Dublin, Ohio 43016 USA

www.riskcontrol360.com