

Ohio

One Hour Course- 11/10/15

1. Recap/Political Overview (10 Minutes)
 - a. Overview of ACA Implementation to-Date
 - b. Legislative Climate in Washington and States and The Impact on Reform
2. Potential Policy Changes (20 Minutes)
 - a. Congressional Agenda
 - b. Administration's Agenda
 - c. Supreme Court's Impact on the ACA
3. Overall Market Changes (15 Minutes)
 - a. Exchange Marketplace
 - b. Impact of the exchange, Medicaid expansion and coverage subsidies
 - c. Individual Mandate Requirements
 - d. Pricing and Rating Changes
 - e. New Taxes and Fees
4. Employer Changes (10 Minutes)
 - a. Employer Mandate
 - b. Employer reporting
 - c. Beyond Employer mandate
 - i. Maintaining a compliant plan and DOL/PHSA Penalties
 - ii. Changes to Group Size requirements
 - iii. Employer exchange responsibility
 - iv. W2 reporting
 - v. Nondiscrimination
 - vi. Auto enrollment
 - vii. Other requirements
 - d. Helping Make Appropriate Coverage Decisions
 - i. Role of the Broker
 - ii. Resources
5. Conclusion, Review of Resources and Questions (5 minutes)