Course Outline:

Ethical Standard for Ohio Insurance Agents: Learning from Disciplinary Actions Taken Against Ohio Agents in 2014 and 2015

20 minutes	9:00-9:20	 I. The Legal Framework for Ethics and Discipline A. Licensure Requirements B. Enforcement of Ethical and Legal Standards C. Investigations as to Misconduct D. Discipline and Penalties E. Grounds for Agent Discipline
30 minutes	9:20-9:50	Disciplinary Actions Against Ohio Agents A. Standards of Agent Conduct (R.C. 3905.14(B)) a. Violating any insurance law, rule, subpoena, consent agreement, or order of ODI i. Not responding to an ODI request ii. Misconduct related to CE iii. Unlicensed activities iv. Aiding and abetting b. Using fraudulent, coercive, or dishonest practices in the conduct of business, or incompetence, untrustworthiness, or financial irresponsibility i. Forging insurance documents or knowingly using forged documents ii. Misappropriation and failure to remit premium iii. Dishonest behavior in other business c. Providing incorrect, misleading, incomplete, or materially untrue information in a license or appointment application;
15 minutes	9:50-10:05	BREAK
50 minutes	10:05-10:55	II. Compensation, Incentives and Client Relations A. Standards of Agent Conduct (R.C. 3905.14(B)) (continued) d. Intentionally misrepresenting the terms, benefits, value, cost, or effective dates of any coverage i. Misrepresentations regarding business e. Failure to report a criminal prosecution, or having been convicted of or pleaded guilty or no contest to a felony or misdemeanor; f. Failure to report administration and forms.

f. Failure to report administrative actions;

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- Having an insurance agent license, or its equivalent, denied, suspended, or revoked in any other state or jurisdiction;
- ii. Failure with respect to other professional licenses
- Failing to pay taxes or assessments including workers comp premium;
- B. CE Requirements (O.A.C. 3901-5-05(D)
- C. Unfair/Deceptive Acts (R.C. 3901.21)
- D. Agent Compensation General Rules
- E. Splitting Commissions and Referral Fees (3905.18; 3901-5-10(N)(2))
- F. Rebates and Inducements (R.C. Chapter 3933
- G. Client Confidentiality (R.C. 3904.14; Bulletin)
 - a. RC 1349.19 (cybersecurity/breach law)
 - b. Disposal of Records
- H. Military Sales (O.A.C. 3901-1-08)15 Minutes

10:55-11:10 BREAK

10 Minutes 11:10-11:25 III. Duty to Report Ethical Lapses

- A. Agency/Principal Agent Oversight of Personnel (O.A.C. 3901-1-40(C))
- B. Insurer reporting at termination of an appointment (R.C. 3905.21(B))
- C. Notifying ODI of administrative actions (R.C. 3905.22(A)
- D. Notifying ODI of criminal prosecutions (R.C. 3905.22(B))

20 minutes 11:25-11:45 IV. The Disciplinary Process

- A. ODI Requests for Information (R.C. 3901.04)
- B. Notice and Hearing (R.C. 3905.14 (C))
- C. Penalties (R.C. 3905.14(D) and (H))
- D. Mitigating Factors related to Penalties (R.C. 3905.14 (E))
- E. Surrender of a License by Consent (R.C. 3905.16)
- F. Modifications of Administrative Actions (R.C. 3905.15).

10 minutes 11:45-12:00 VI. Closing Exercise: Scenarios to Test Ethical Knowledge