Name of Course: COVID-19 HIPAA, and Employers

CE Requested: 1 hour

Determination of Course Hours
Level: Fundamental

Presenter:

Viewing Material: PowerPoint

Target Audience: Community or Professionals with considerable knowledge in the industry

Course Delivery: Classroom instruction/Power point

Overview: The COVID-19 crisis complicates the enforcement of multiple laws, including HIPAA, the ADA and EEOC. How do employers uphold these regulations while taking basic safety measures like monitoring their employees' health? Benefits consultant and regulatory expert David Smith answered these questions and more.

Topics this presentation will include:

I. COVID-19 and HIPAA
- a. Redundancy
    - i. Cross training
    - ii. Operations plan
- b. Remote access
    - i. Different types of risks
    - ii. Securing information
    - iii. Creating work from home policies
    - iv. Employee tips
- c. Tips for employees

II. Monitoring Employee Health
- a. What to do if an employee tests positive
- b. Abiding by EEOC / ADA regulations
- c. What employer can and can't do
- d. CDC guidelines
- e. OSHA regulations
- f. HIPAA rules
- g. Considerations for Employers

III. Opening Back Up Safely
- a. Resources
- b. Q&A